



Drive Growth with Measurable Performance

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What Makes eLeaP a Compelling PM Solution?

We simplify performance management, streamline evaluations, and drive organizational excellence across industries.



Simplify assessments with fully customizable reviews and templates.

Goal Setting & Tracking

Align individual, team and organizational goals to achieve success.

Continuous Feedback & Coaching

Foster growth with real-time feedback and ongoing support.

Employee Engagement Insights

Unlock actionable insights to boost employee engagement.

Integration & Scalability

Seamlessly integrate with existing tools and scale with your team's needs.



Performance Reviews & Evaluations

Easily create, organize, and manage performance reviews, feedback cycles, and evaluation templates.



Customizable Review Templates

Design reviews tailored to your organization. Customize to specific groups: Peer, Upward, Downward reviews, or Self-Assessments.



Dynamic Review Types

Conduct reviews at any level: Organization-wide, team-specific, or individual.



Automated Workflows

Simplify review cycles with automated scheduling, notifications, and progress tracking.



Automated Reviews

Easily streamline and customize anniversary, onboarding reviews with automated reviews.



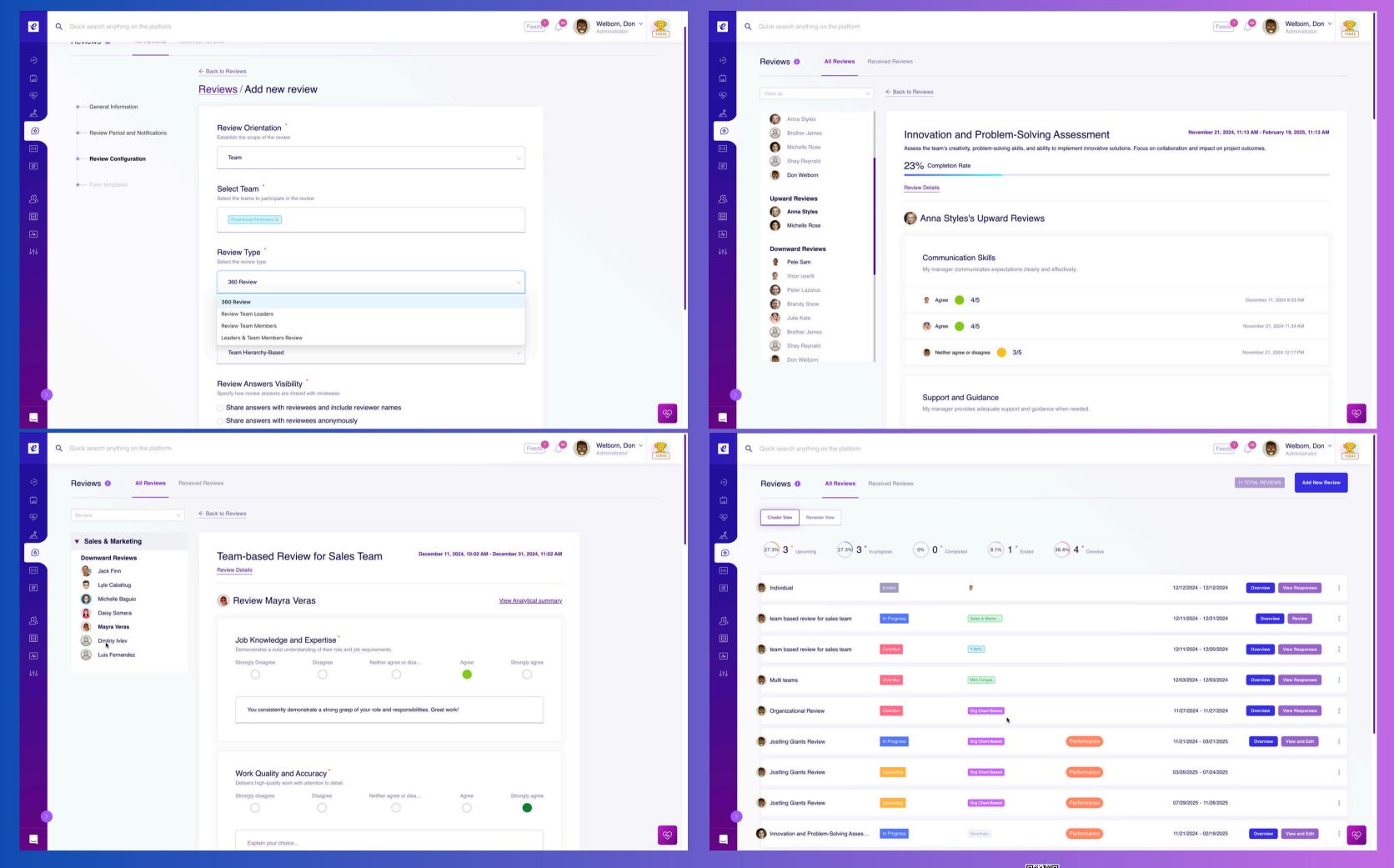
Confidentiality and Access Control

Empower honest feedback with anonymous response options and role-based access.



Comprehensive Analytics and Insights

Leverage dashboards and reports to track progress, identify performance trends.



Get a live session with an eLeaP solutions advisor.



Goal Setting & Tracking

Align individual, team, and organizational goals with real-time tracking and insights.



Flexible Goal Frameworks

Set and manage OKRs (Objectives and Key Results) to align with organizational priorities.



Cascading Goal Alignment

Link team and individual goals to broader organizational objectives for strategic focus.



Goal Hierarchy Views

Visualize parent-child relationships between goals to track progress across multiple levels.



Progress Tracking Dashboards

Monitor goal completion rates with visual dashboards and real-time updates.



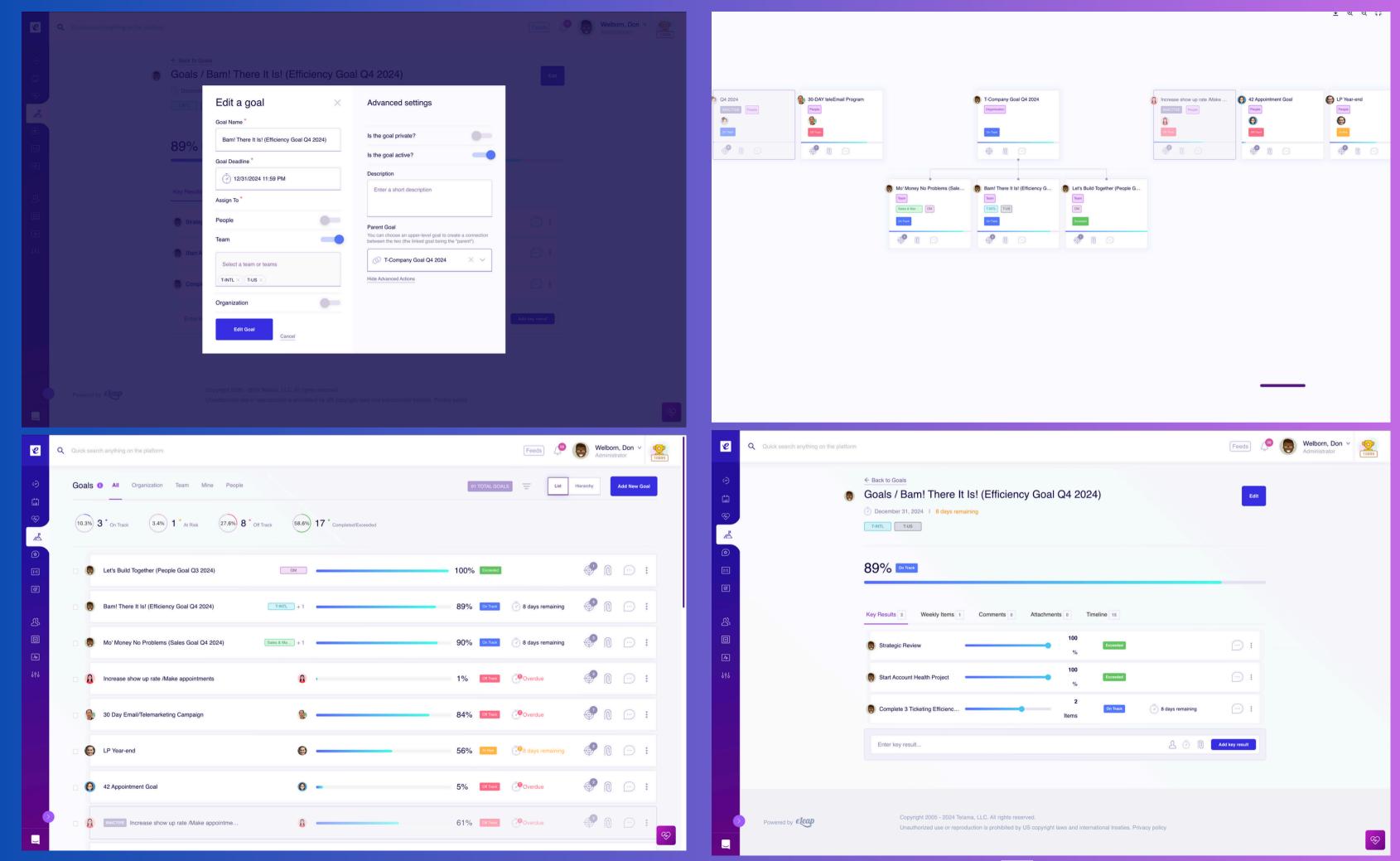
Custom Metrics and Deadlines

Define progress with tailored metrics, timelines, and priority settings.



Integrated Weekly Status Updates

Link goals with weekly plans, accomplishments, and challenges for consistent alignment.



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Continuous Feedback & Coaching

Empower growth with real-time feedback and meaningful coaching opportunities.



Real-Time Feedback Tools

Enable immediate and constructive feedback to foster continuous improvement.



Structured Check-Ins

Facilitate regular 1-on-1 meetings and team discussions for ongoing alignment.



Integrated Observation Assessments

Use built-in tools to evaluate and document skills directly in the workplace.



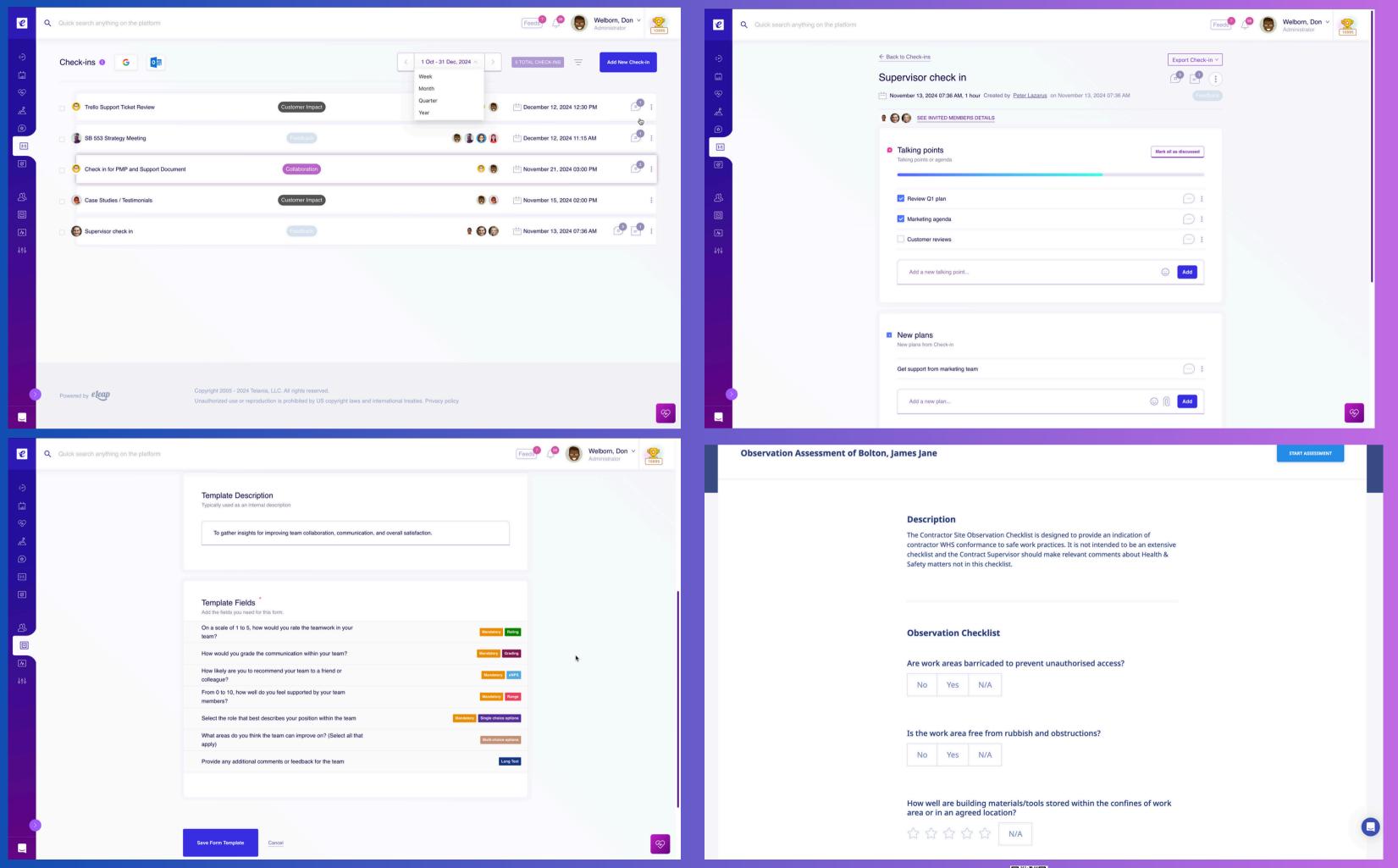
Actionable Insights

Identify coaching opportunities and track progress with analytics and dashboards.



Customizable Feedback Channels

Configure feedback flows to suit organizational structures and team needs.





Employee Engagement Insights

Understand what drives engagement and take action with data-driven insights.



Create and deploy tailored surveys, including eNPS, to gauge employee sentiment.

PulsePoint Metrics

Track daily productivity and sentiment to monitor engagement trends over time.

Actionable Insights for Improvement

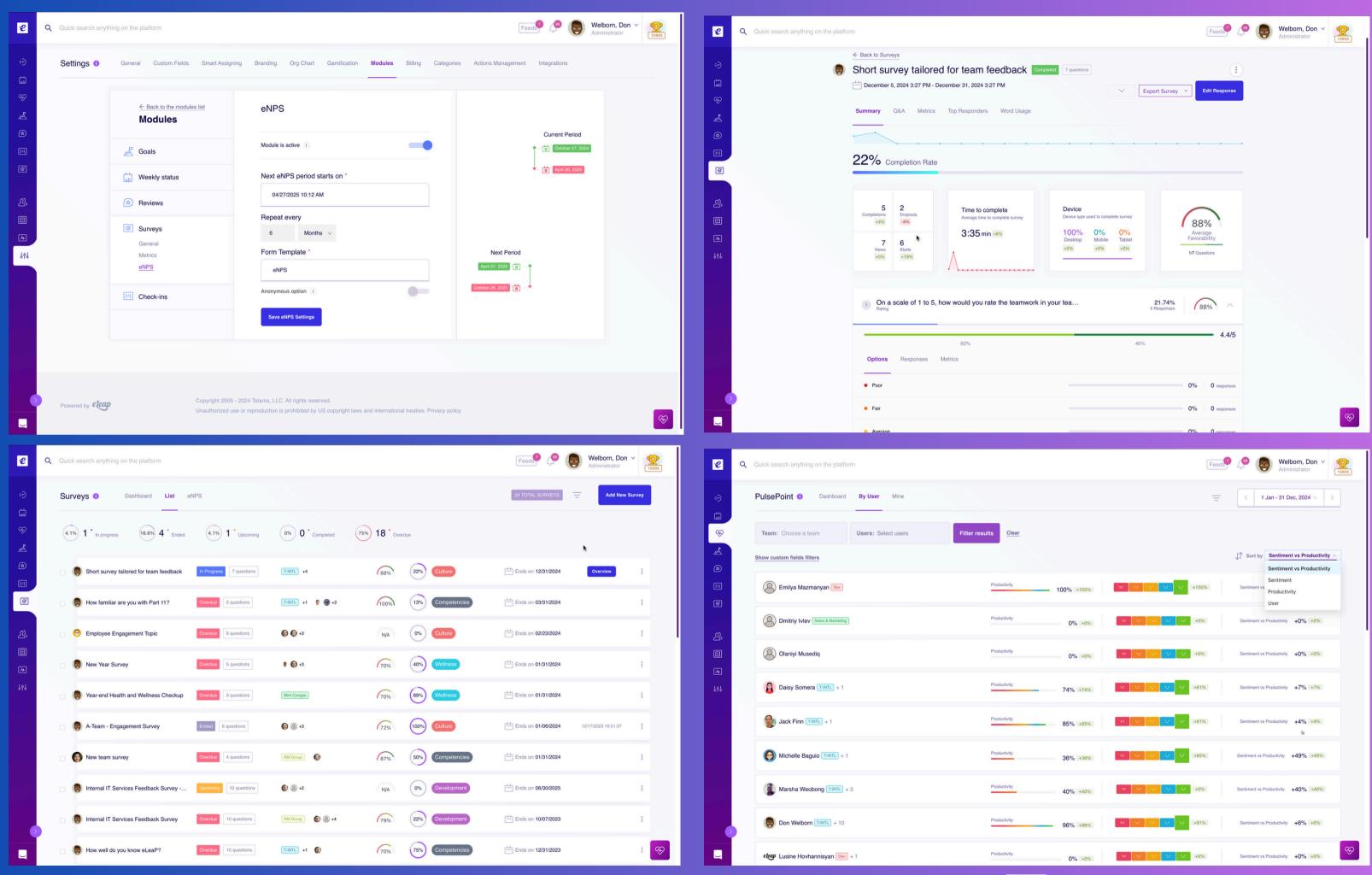
Identify and address key engagement drivers to boost team morale and retention.

Anonymous Feedback Options

Empower employees to share honest feedback for a clearer understanding of workplace dynamics.

Engagement Analytics Integration

Link engagement data with performance metrics for a holistic view of organizational health.



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Integration & Scalability

Seamlessly adapt to your tools and grow with your team's needs.



Connect effortlessly with third-party tools, including HRIS, Slack, and identity providers like Azure, Okta and Google.

Scalable Across Organizations

Manage teams of any size with robust features that scale alongside your growth.

Custom Workflows

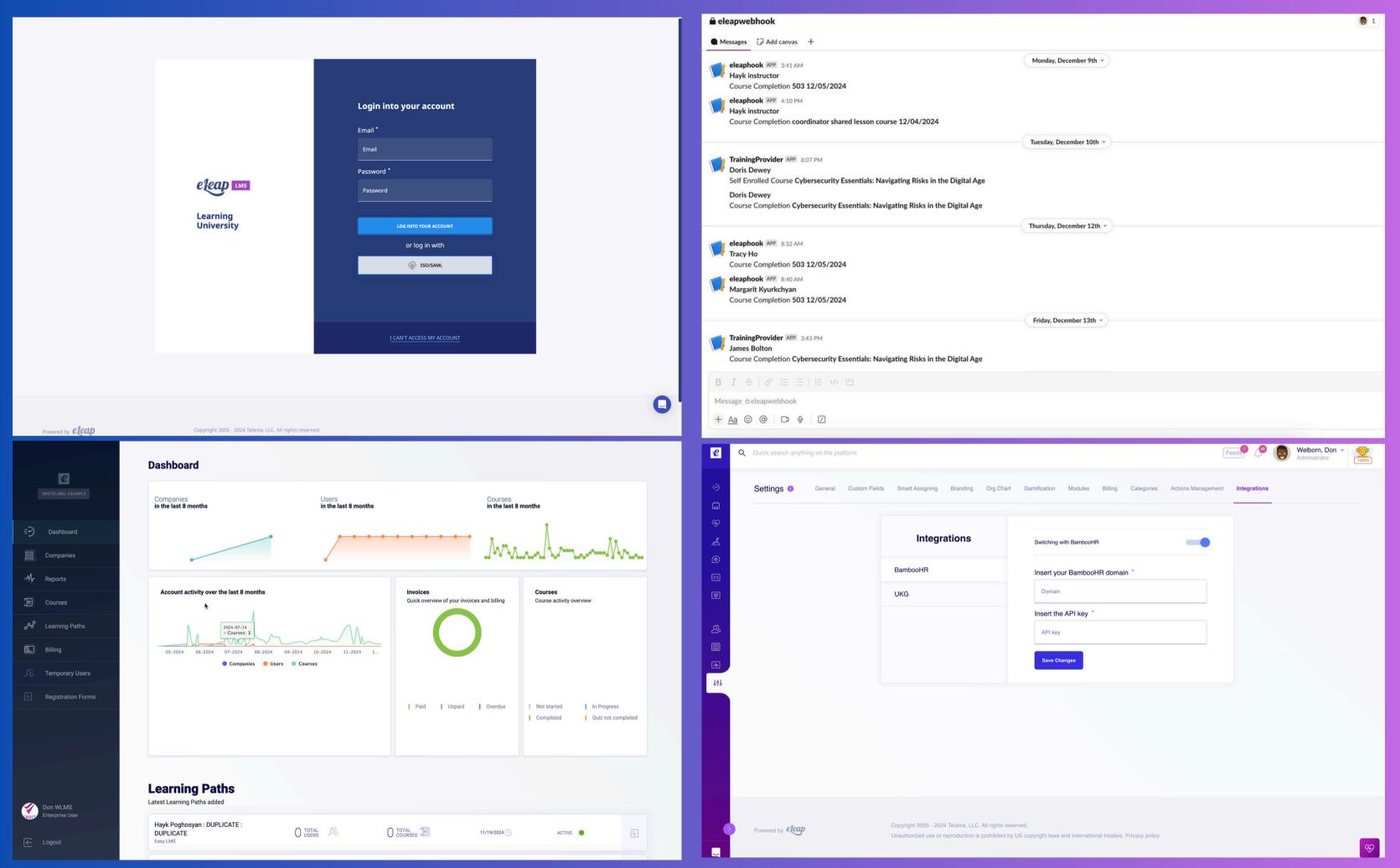
Configure the platform to align with your unique business processes and needs.

Audit-Ready Compliance Tools

Ensure seamless data tracking and reporting for regulated industries.

Flexible Deployment Options

Adapt eLeaP PMP to fit the complexity and scale of your organization without compromising performance.



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Compliance-Ready for Regulated Industries

Powers industries with strict regulatory requirements like healthcare, manufacturing, life sciences, aviation, technology and more.



FDA 21 CFR Part 11, ISO 13485 Compliance

Trusted by life sciences organizations to meet strict compliance requirements.



FAA 14 CFR Parts 145, 135, 61, 91, more

Track and manage certifications to ensure compliance with the FAA's recertification timelines.



Audit-Ready Reporting

Generate and maintain comprehensive audit trails, tracking user actions, training completions, and assessments.



Regulatory Training

Create and manage courses that align with safety and operational standards, ensuring all learners receive compliant, up-to-date instruction.

CERTIFICATE

As a responsible Validation Consultant, I hereby certify that the latest version (V5+) of Telania, LLC's eLeaP Learning Management System software, has been fully validated to operate per written product specifications. This validation was conducted utilizing several controlled test protocols, which challenged the data transfer, data reduction and instrument interface functionality as required by 21 CFR Part 11. The integrity of the Microsoft® Excel spreadsheet data transfer and operation was also validated. Additionally, the Electronic Signature aspects of the eLeaP software (by Telania, LLC.) were fully validated.

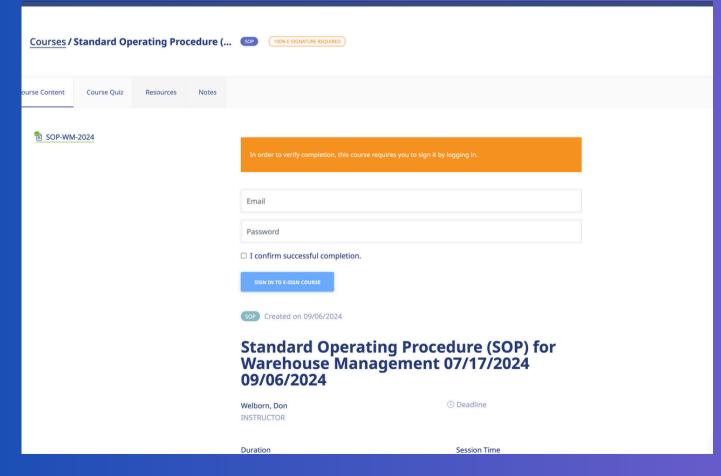
This document certifies that eLeaP Learning Management System qualifies for its intended use in production environment.

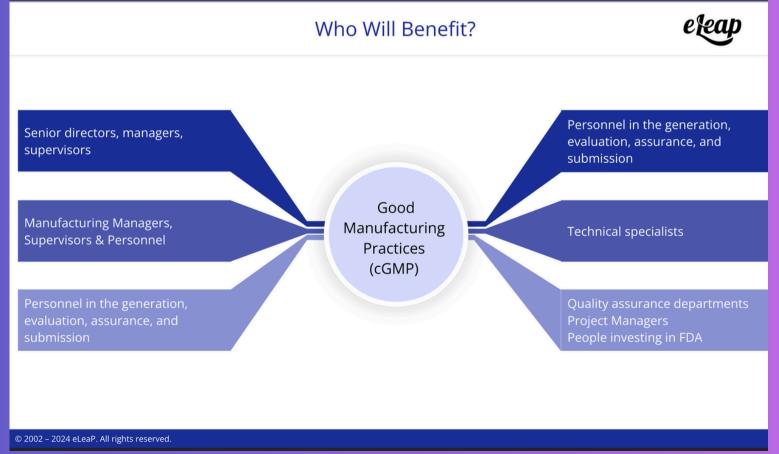
eLeaPSoftware.com 1300 South Fourth Street, Suite 350, Louisville, KY 40208

vaishali

Vaishali Arora, QMS VSE (Quality Management System- Validation Software Engineer)

Scott, Corine Anna - E-Signature log Scott, Corine Anna Scott, Corine Anna July 11, 2023, 4:29 pm EDT SOP for Data Migration : DUPLICATE Scott, Corine Anna Scott, Corine Anna March 1 2024 10:14 am FST 98 29 240 13 don+snow@eleapsoftware.com August 7, 2020, 6:10 am EDT E-Sign for unassigned users March 13, 2024, 7:20 am EDT 5. Scott, Corine Anna 6. Scott, Corine Anna SOP 882 - Sales 101 07/28/2024 98 29 240 13 June 1. 2022. 2:01 pm EDT 96.28.40.136 SOP for Medical Device March 15, 2024, 10:00 am EDT 8. Scott, Corine Anna Standard Operating Procedure (SOP) for September 6, 2024, 2:18 pm EDT 98.29.240.13 W arehouse Management 07/17/2024 09/06/2024 Leadership Development For New Hires SOP XYZ - SR - 4 172 08 33 225 10 . Scott, Corine Anna 11 . Scott, Corine Anna August 12, 2023, 1:07 pm EDT September 6, 2024, 2:13 pm EDT 96 28 40 136 tandard Operating Procedure (SOP) for 98.29.240.13 Warehouse Management 07/17/2024 New Hire Manufacturing Training December 19, 2023, 2:37 pm EST July 17, 2024, 3:58 pm EDT Varehouse Managemen epth Exploration Fundamentals of Industrial Manufacturing March 17, 2024, 6:30 pm EDT 98.29.240.13 15 . Scott. Corine Anna don+snow@eleapsoftware.com Completed Processes Leadership Development For New Hires 96.28.40.136 16 Scott Corine Anna June 8, 2023, 10:42 am EDT DUPLICATE Getting started with PR SOP for DS PDV 110v December 29, 2021, 11:31 am EST 96 28 40 136 18 . Scott, Corine Anna July 17, 2024, 9:16 am EDT Not completed Completed 98.29.240.13 don+snow@eleapsoftware.com 19 . Scott, Corine Anna andard Operating Proce re (SOP) for Dru January 29, 2024, 9:29 am EST 98.29.240.13 Product Packagin SOP XYZ - SR - 1 96 28 40 13 21 Scott, Corine Anna 22 Scott, Corine Anna don+snow@eleapsoftware.com don+snow@eleapsoftware.com LP Completion - 1 GMP Essentials July 16, 2024, 6:23 pm EDT 98 29 240 13 September 5, 2024, 11:40 am EDT 98.29.240.13 December 7, 2023, 2:51 pm EST Not completed Completed December 7, 2023, 10:33 cm EST Not completed Completed New Hire Training 101 12/19/2023 don+snow@eleansoftware.com SOP 882 - Sales 101 07/28/2023 12/07/2023 24 . Scott, Corine Anna 98.156.29.34 SOP 1122: For Live Demo February 8, 2024, 12:45 pm EST Not completed Completed January 6, 2022, 10:49 am EST Not completed Completed 25 . Scott, Corine Anna don+snow@eleapsoftware.com SOP 553366 January 6, 2022, 10:49 am EST July 14, 2023, 7:43 am EDT 173 239 197 240 Not completed Completed Not completed Completed Not completed Completed 27 Scott, Corine Anna 28 Scott, Corine Anna 29 Scott, Corine Anna 96.28.40.136 12-Hr. Engineering Essentials SOP 553367 February 20, 2022, 10:33 am EST March 8, 2022, 6:56 am EST Client Training course 101 96.28.40.136 Training course 101 : DUPLICATE March 28, 2022, 2:24 pm EDT 30 . Scott. Corine Anna don+snow@eleapsoftware.com New Hire Training 101 May 10, 2023, 2:29 pm EDT 96 28 40 136 March 29 2022 9:56 am FDT 32 Scott Corine Anna 64.64.117.201 Lab Safety SOP v2 33 . Scott, Corine Anno 34 . Scott, Corine Anna Safety in Pharma 101 April 14, 2022, 9:31 am EDT Not completed Completed 96 28 40 136 don+snow@eleapsoftware.com SOP - New Hire 02002 April 22, 2022, 1:50 pm EDT Not completed Completed Not completed Completed 136.144.35.224 35 Scott, Corine Anna 12-Hr. Engineering Essentials 07/14/2023 SOP for Data Migration : DUPLICATE: July 14, 2023, 7:40 am EDT March 11, 2024, 9:51 am EDT 96 28 40 136 98.29.240.13









Client Success Stories

Showcasing how a few of our clients have leveraged eLeaP to enhance employee performance, streamline learning processes, and achieve significant organizational growth.



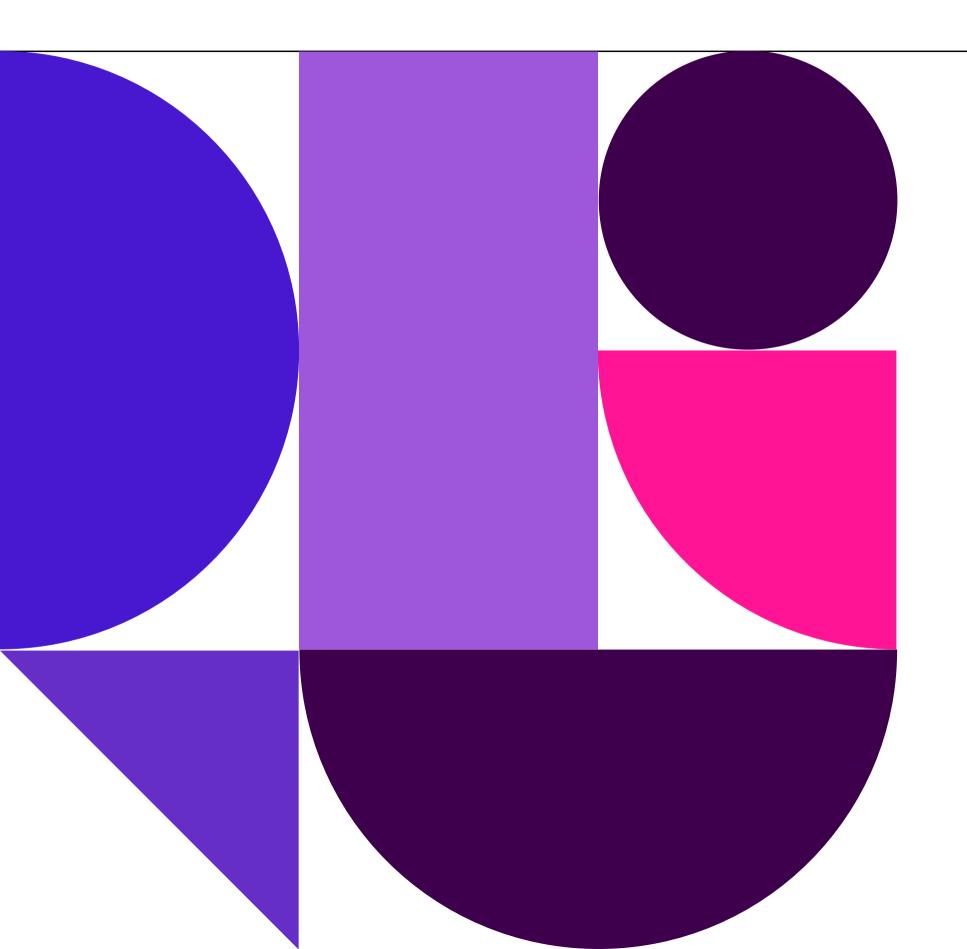












Questions? Ask us anything.

Get a live session with an eLeaP solutions advisor.

Call +1 (502) 653-8579 or visit https://eleap.me/advisor

